

Job Description

Position Title: ***Landscape Crew Member***

Position Overview:

The Crew Member is an individual with minimal or no working experience in construction and landscape installation. The position supports the Crew Leader in implementation of landscape projects. The Crew Member is a general labor position operating with hand tools, small power tools and some small engine equipment. The position takes direction from the Crew Leader for jobsite safety and training.

Knowledge and Experience:

1. Candidate must have a high school degree or GED. Landscape and/or construction experience is preferred, but not required.
2. Candidate must be drug free.

Work Environment:

Physical Demands:

The physical demands outlined are examples of the type of demands the employee will encounter on the job site.

While performing the duties of this job, the employee is regularly required to stand, walk, crouch, stoop or kneel, reach with hands and arms, talk, and hear.

Job Site Conditions:

The job site conditions described below are examples of those conditions an employee encounters while performing the essential responsibilities of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities.

While performing the duties of this job, the employee is regularly exposed to wet and/or humid conditions, outside weather (heat or cold), and moving mechanical equipment.

In addition, job sites are located on both residential and commercial property. The employee may also occasionally be exposed to homeowner's pets.

Overview of Responsibilities:

1. Basic ability to read and interpret landscaping plans.
2. Safely operates a variety of manual equipment including but not limited to shovel, flat shovel, trenching shovel, rake, shears, loppers, etc.
3. Maintains a satisfactory attendance record.
4. Support Team Leader in maintaining assigned equipment and notify office of any needed repairs/replacements.
5. Support Team Leader in maintaining a high level of good housekeeping and care of company assets in the field, vehicles, shop and customer work sites.
6. Basic understanding of construction plans and is able to read a tape measure or scale.
7. Participate in applicable certification courses to further his/her knowledge of all job related responsibilities including irrigation, drainage, lighting and management courses.